

# ENVIRONMENT POLICY

## Statement

At Fourth Partner Energy Pvt. Ltd. (hereinafter referred to as “FPEL”), we are committed to promoting sustainable practices and minimizing our environmental impact. We recognize the importance of environmental conservation and acknowledge our responsibility to protect and preserve the natural resources for future generations. This policy outlines our commitment to environmental sustainability and serves as a guiding framework for our operations.

## Scope

The policy applies to all employees, contractors, subcontractors working or engaged by FPEL across all our projects and facilities.

## Objective

The objectives of our environmental policy are as follows:

1. **Compliance:** Comply with all applicable national, state, and local legal requirements pertaining to environment and confirm to Good International Industry Practices (GIIP) such as IFC performance standards, the World Bank Group General and relevant Sector EHS guidelines and the Asian Development Bank (ADB) Safeguard Policy Statement.
2. **Impact Assessment:** Conduct thorough assessments to identify and mitigate potential environmental risks associated with our off-site projects.
3. **Resource Efficiency:** Optimize resource utilization, including water and electricity.
4. **Pollution Prevention:** Implement effective measures to minimize greenhouse gas emissions, air pollution, and noise pollution from our operations, while also minimizing chemical usage and ensuring efficient waste management practices.
5. **Biodiversity Conservation:** Minimize impact on critical habitats and protected areas, contributing to the conservation and restoration of biodiversity and ecosystems.
6. **Stakeholder Engagement:** Actively engage employees, customers, suppliers, local communities, and regulatory authorities to collaborate on environmental management strategies.
7. **Grievance Redressal:** Establish mechanisms for grievance redressal and encourage reporting of environmental incidents, ensuring confidentiality and prompt action.
8. **Capacity Building:** Invest in training initiatives to enhance environmental awareness and competence among employees, fostering a culture of sustainability and responsibility.
9. **Continuous Improvement:** Set measurable targets, regularly monitor performance, and strive for continuous improvement in our environmental practices.

By adopting and implementing this environmental policy, we demonstrate our commitment to sustainable development and environmental stewardship. We encourage all employees to actively contribute to the achievement of our environmental objectives and ensure compliance with this policy.



(Vivek Subramanian)  
Executive Director

Date: July 31, 2023