

	Fourth Partner Energy Pvt. Ltd.	IMS Policy
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Fourth Partner Energy Private Limited (4PEL) is committed to partner with commercial, industrial, and institutional entities globally to reduce their electricity costs and offsetting their carbon footprint by offering customized *Renewable Energy solutions*. Over a decade we developed ourselves as a leading full-services Renewable Energy Services Company (RESCO) in the *Solar, Wind & Hybrid* industry that offers end-to-end capabilities including Evaluation, Design, Planning, Procurement, Construction, Operation, Maintenance, Financing, Asset Management of critical solar and wind infrastructure.

4PEL achieves business excellence by prioritising Quality, Environment & OHS practices and challenging ourselves to continually improve and set a benchmark for the industry to achieve quality, Health, Safety and Environment in line with Integrated Management System influencing all company processes throughout the project life cycle from development to useful life span of assets.

Through this IMS policy, we at 4PEL strive to:

- Proactively optimise expectations of customers, partners, and investor's by developing industry best processes and by assigning duties and responsibilities to all employees for delivering their optimal performance. Foster learning and development culture within organization to improve our competence.
- Focus on Quality Management System to enhance customer satisfaction by:
 - Striving to implement the best practices and the latest technology to deliver lowest cost of energy.
 - Our stringent inward material quality and field construction practices to deliver the best quality projects ensuring optimal generation throughout its useful life span.
 - To achieve on-time project completion by meeting the best project management standards and thereby provide impeccable service to customers.
 - Implementing world class vendor selection and development processes to ensure adherence to our sustainability criteria and to develop them as a long-term partner.
 - Delighting customer by adopting latest plant monitoring technology to ensure maximum plant generation and maximising their savings.
- Creating safe and healthy workplaces as essential part of our business and community involvement.
 - Promoting a culture where accidents, incidents and near misses are promptly reported, investigated, and sharing the lessons learnt throughout the organization.
 - Maintaining compliance with the requirements of all relevant statutory and regulatory bodies.
 - Ensuring the supply vendors, contract workers, their representatives participate in consultation to improve OH&S related activities.
- Pursue sustainability in our business by committing to continually improve our environmental performance by conservation and efficient use of resources.
 - Committing to adopt environment friendly operations to avert/regulate environmental pollution.
 - Planning efficient water management by minimizing wastage in project cycle and waste management by transferring the waste into circular economy by recovery processes.
 - Looking out for and avoiding negative interference with ecosystem and biodiversity in compliance with regulations and frameworks.
- Continually improve and update the Integrated Management System to incorporate best practices across the organization by periodically reviewing the Firm's IMS requirements and communicating the same to all stakeholders.


 Vivek Subramanian
 (Executive Director)