

TOBACCO FREE WORKPLACE POLICY

Scope

The policy applies to all the stakeholders of Fourth Partner Energy (hereinafter referred as FPEL) including the regular employees, temporary workers, contractors and visitors of FPEL.

Objectives

FPEL is committed to provide a tobacco free environment for all FPEL employees and associated stakeholders. The objectives of the policy are:

- The use of tobacco is always prohibited on company property including entryways to our office buildings, solar parks, at any of our Project Sites.
- There will be no designated smoking areas since no level of tobacco use is safe.

Date: 08th June 2021

A handwritten signature in blue ink, appearing to read "Vivek Subramanian".

**(Vivek Subramanian)
Executive Director**