

## VISION – ENVIRONMENTAL, SOCIAL AND GOVERNANCE

*In its quest to deliver sustainable energy, Fourth Partner Energy (hereinafter referred as FPEL) has been expanding its solar footprint globally, thereby setting new benchmark in renewable energy sector. As we strive to lead the reform process of sustainable power globally, it is committed to create positive ecosystem for its work done inside and outside the company.*

### Our Vision

Every stakeholder of our project is our Fourth Partner.

### How will we achieve this?

We will develop our business in an ethical way with minimal impact on the environment and the society at large. We will practice sustainability through care for environment, local communities, customers, shareholders, vendors, and our people. Fourth Partner Energy will therefore:

- Comply work toward aligning our sustainability practices and disclosures to UN Sustainable Development Goals, the IFC Performance standards and other recognized ESG standards.
- Ensure that company's approach to occupational, health and safety standards are proactive and pre-emptive.
- Perform ecological, environmental and social impact assessment of all off-site projects.
- Be committed to nature conservation and strengthening biodiversity by ensuring compliance with regulatory green requirements of the state and take steps to mitigate any related risks.
- Respect local cultures, customs, and values, while dealing with employees, communities, and other stakeholders.
- Be committed to undertake sustainability initiatives for development of communities in the surrounding areas of our projects.
- Follow human rights practices that are aligned to the principles of International Labour Organization
- Create green jobs and a fair and decent work environment that is collaborative, enriching and fosters a culture of learning and growth and be recognized as one of the best places to work in our industry.
- Work closely with our employees to align our compensation and benefits program to support health, well-being, and professional development of our employees.
- Ensure that there are no unfair trade practices by adopting highest standards of professionalism, honesty, integrity, and ethical behaviour.
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- Ensure suppliers/contractors support competitive, domestic supply chains and adhere to the ESG vision of FPEL by following sustainable practices in their business.
- Strive to be efficient in its operations by utilizing energy conservatively both in offices as well as project sites.
- Ensure that best water management practices are implemented to monitor and minimize water consumption across its sites and offices in support of local ecosystem.
- Manage generated waste in an environment friendly, responsible and techno commercially viable manner with a focus on the principles of Reduce, Reuse and Recycle.
- Adopt global standards of designs that mitigates climate risks, includes mandatory safety features, and promotes eco-friendly technologies.
- Ensure fair and just land acquisition processes and related compensations where applicable.
- Maintain and train our workforce on our Environmental & Social Management System and related practices.



**(Vivek Subramanian)**  
Executive Director

**Date: 08<sup>th</sup> June 2021**