

# ENVIRONMENT, HEALTH AND SAFETY POLICY

## Scope

The policy applies to all Fourth Partner Energy (hereinafter referred as FPEL) employees, contractors and subcontractors working or engaged by FPEL across all its projects.

## Objectives

FPEL shall conduct its operations in a manner that ensures compliance with legal requirements and meets the highest level of commitment towards protection of People and Environment. FPEL shall strive to safeguard the environment and natural resources and promote resource efficiency in its operations. This shall be achieved through the following commitments:

- Comply with all applicable national legal requirements and regulations pertaining to health, safety and environment and benchmark environmental compliance against world bank EHS guidelines and IFC performance standards;
- Implement, maintain and continually improve its management systems, processes and practices that enable a safe work environment, protect the health of workers, respect biodiversity, use resources optimally, reduce pollution and ensure integrity of its assets;
- Protect valuable natural resources; water, air and soil from contamination /degradation through products, services, processes;
- Endeavour to reduce impact by implementing good international industry practices (GIIP) in its operations;
- Plan for emergency support systems for handling emergencies including accidents, blackouts and natural calamities;
- Include health, safety and environment aspects in overall decision making process;
- Employ capable and trained human resources and shall build competency by providing necessary awareness, training and culture building activities on environment, health and safety;
- Maintain safe and conducive environment at workplace to achieve a zero serious accident fatality rate;
- Encourage/support the adoption of an EHS friendly approach by suppliers and endeavors for commitment of management and all stakeholders to the cause of protecting the environment;
- Encourage a strong EHS culture across the board by motivating and coordinating behavior of all in the Company towards a vision and specific performance goals that benefit the company and can improve business performance.



**(Vivek Subramanian)**  
Executive Director

**Date: 08<sup>th</sup> June 2021**