

SAFETY CODE OF CONDUCT

Fourth Partner Energy Pvt. Ltd. (hereinafter referred to as "FPEL") safety code of conduct requirement binds the FPEL employees and associated contractors to be proactive and safe while working at the workplace. The FPEL employees and associated contractors shall commit to be PROACTIVE to be SAFE at the workplace.

1. **P**PEs: I shall use the job specific Personal Protective Equipment's (PPEs) and always obtain valid Work Permit before starting any work.
2. **R**eport: I shall Report all the incidents for learning and to avoid recurrence.
3. **O**rderness: I shall maintain orderliness at my workplace to prevent slip, trip, fall and other relevant accidents.
4. **A**ttention: I shall pay personal attention to ensure isolations, de-energization, lockout and tagout and other proactive measures to prevent unsafe operations.
5. **C**ommitment: I shall pose a strong commitment to the safe behavior on site for being safe personally and for others too.
6. **T**ask Hazard Analysis: I shall identify task specific hazards and shall assess the risk posed thereof.
7. **I**nterlock: I shall never override any interlock/safety devices without obtaining proper authorization and having full understanding of safety of such operations.
8. **V**olunteer: I must be a volunteer to demonstrate the safety aspects on ground level and shall be a leader in safety excellence by setting an example for every individual.
9. **E**xamine: I must examine Job safety analysis (JSA) for effective risk control and avoidance of unsafe situations.

Date: July 31, 2023



(Vivek Subramanian)
Executive Director